

## **ERI Workload**

### **PURPOSE:**

The purpose of the Eye Research Institute is to conduct research in experimental ophthalmology and visual sciences. The ERI's sole focus and expectation is research. Therefore, the Institute's faculty are required to devote the major part (90%) of their efforts to establishing innovative and productive programs in biomedical research, and securing external funds to achieve and support these goals. In spite of the lack of a formal teaching requirement, it is noted that ERI faculty may contribute to the institution by teaching classes through Biology, Chemistry and the Honors College, mentoring students in regard to undergraduate research requirements (e.g., BIO 490), supervising Honors College thesis research, teaching students during the ERI's annual Summer Undergraduate Program in Eye Research (SUPER), and participating in the ophthalmology residency training program at William Beaumont Hospital. Also, ERI faculty formally mentor OU graduate students in their pursuit of Masters level or Ph.D. degrees in Biomedical Sciences in the Department of Biological Sciences.

The remaining 10% effort is devoted to institutional committees and service to the profession, e.g., national and international scientific societies, scientific journal editorial responsibilities and participation in scientific meetings. ERI faculty frequently serve as chairs of OU scientific regulatory committees.

### **EXPECTATIONS:**

Specific details may be obtained from the Review Statement approved by Oakland on August 15, 2006 (a revised Review Statement was approved by the SHS/ERI CAP on December 9, 2013 and submitted to the FRPC for approval on February 7, 2014). In lieu of formal teaching, the university expects the ERI's exclusive focus on research to result in each faculty member obtaining half of their academic year salary, as well as any compensation received during spring and summer terms, from extramural grant sources that provide indirect costs to the university at the normal institutional rate (memo to ERI faculty dated 5/28/1999 from David Downing, Interim Vice President for Academic Affairs and Provost).

Submitted to OU on February 24, 2014 after consultation with ERI faculty.