

## WORKLOAD POLICY

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**Department of Art and Art History  
College of Arts and Sciences  
Oakland University**

*Approved by the faculty of the Department of Art and Art History, March 1, 2013 amended to include Visiting Assistant Professors, July 1 2018*

Tenure-track faculty in the Department of Art and Art History are responsible for contributing to the department in terms of instruction, scholarship and service.

The Teaching workload for tenure-track faculty in the Department of Art and Art History is five courses over the fall and winter semesters, either on a three-two or two-three schedule depending on departmental needs. The Chair has a one-one workload. The Chief Academic Adviser has a two-two course load. The Oakland University Art Gallery Director has a one-one workload. Visiting Assistant Professors have a three-three workload.

Members of the faculty of this Department are expected, in addition of their instructional responsibilities, to be actively and demonstrably engaged in creative intellectual investigation in their areas of expertise. Due to disciplinary differences in what is categorized as demonstrable activity, the traditional "research equals publication" formula cannot be applicable in an exclusive sense to all faculty of this department. Expectations for productivity in the field are detailed at length in the departmental "Criteria and Priorities."

Service to the Department is necessary and required of all faculty members at all levels. Service outside the department is generally minimal for new faculty members, but the Department does value and expect College and University service of its faculty. Service outside the University, in professional organizations and capacities, is also considered a valuable aspect of faculty service.