



December 18, 2015

Ken Mitton
President
Oakland University Chapter, AAUP

Dear Ken,

This will confirm our discussions and agreement regarding Paragraph 129 of the 2015-2020 Faculty Agreement and its application to tuition rates published for the 2015-16 academic year. That Paragraph provides that:

"Oakland will waive the applicable tuition, defined by the undergraduate lower, undergraduate upper, graduate and doctoral rates as published by Oakland for the semester or the summer session in question but usual fees shall be charged. In the absence of a fee schedule, the student shall be charged a fee proxy equal to ten (10%) percent of the in-state lower division undergraduate tuition rate for the number of credits enrolled. For programs that charge tuition rates high than those described above, the tuition waived will be limited to the rates described above".

In July 2015 Oakland established new tuition rates that became effective for the 2015-16 academic year. Those rates provide for undergraduate lower and upper division courses in the College of Arts and Sciences and the School of Education. The rates also include higher (differential) tuition rates for lower and upper level courses in the School of Health Sciences, the School of Business Administration, the School of Engineering and Computer Science, and the School of Nursing. Paragraph 129 in the new Agreement does not specifically address how to apply the 10% Proxy fee to the new tuition structure.

Therefore, the University and the Oakland University-AAUP agree that the 10% fee proxy referenced in Paragraph 129 will be calculated and applied to the lowest in-state lower division undergraduate tuition rate published by the University for the academic term for which tuition is waived, for the duration of the 2015-2020 Faculty Agreement. This is consistent with the longstanding application of Paragraph 129 and the intent of the parties at the time that Paragraph in its current form was negotiated.

This agreement does not prevent Oakland from making any changes in its tuition structure or rates. Nor does it prevent either party from negotiating the terms of Paragraph 129 pursuant the reopener provisions in the 2015-2020 Agreement. In addition, it does not serve to amend, modify, or replace any of the other terms and conditions of the Faculty Agreement.

Please let me know if I have incorrectly described our agreement, or if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Catherine J. Rush". The signature is fluid and cursive, with a long horizontal stroke at the end.

Catherine J. Rush
Assistant Vice President
Academic Human Resources

cc. J. Lentini
S. Barns
M. Latcha