

Timeline of Grievance 2016-2

August 19, 2016--AAUP becomes aware that 0 merit scores have been assigned and that faculty in some departments had their merit scores arbitrarily reduced from scores submitted by department.

September 21, 2016--AAUP meets with Administration to discuss the issues. The Administration holds firm on their actions taken on merit.

September 29, 2016--GR2016-2 filed.

October 12, 2016—Step 1 Meeting conducted. Administration demands that AAUP identify all affected faculty members, delaying receipt of their written response to November 4.

November 4, 2016—AAUP receives Oakland's written response to the Step 1 meeting. Grievance is denied.

November 17, 2016—AAUP requests Step 2 meeting.

December 5, 2016—Step 2 meeting conducted.

December 19, 2016—AAUP receives Oakland's written response to the Step 2 meeting. Grievance is denied.

December 22, 2016—AAUP requests arbitration of GR2016-2.

January 16, 2017—Oakland rejects arbitrator selection from Paragraph 193. Procedures of Federal Mediation and Conciliation Service for arbitrator selection invoked.

February 22, 2017—Oakland contacts Arbitrator selected via FMCS to establish date for arbitration.

March 7, 2017—Parties set date of May 10, 2017 for arbitration.

April 3, 2017—AAUP requests documents from Oakland to prepare for arbitration. Oakland given until April 17 to comply with the request.

April 28, 2017—Oakland partially complies with the April 3 document request.

May 3, 2017—Parties postpone arbitration as Oakland was not able to fully comply with the April 3 document request on a timely basis.

May 12, 2017—Oakland in full compliance with April 3 document request.

June 12, 2017—New date of July 19 set for arbitration.

July 10, 2017—Oakland files pre-hearing motion for dismissal of grievance.

July 11, 2017—Oakland’s motion for dismissal denied by the Arbitrator.

July 19, 2017—Arbitration commences at 10 am but adjourns, prior to completion, at 4:35 pm at Oakland’s request.

July 31, 2017—Second hearing date set for August 10.

August 10, 2017—Arbitration completed.

September 18, 2017—Attorney briefs due to Arbitrator. Oakland requests 10 day extension.

September 28, 2017—Attorney briefs submitted to Arbitrator. Arbitrator decision due within 30 days.

October 11, 2017—Arbitrator issues his decision on GR2016-2.