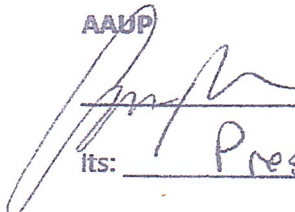


2. For the period of the one-year extension as set forth above, there shall be no changes in Faculty rates of pay or benefits as in effect as of August 14, 2020, with the sole exception that all Faculty promotions approved in the 2019-2020 academic year to become effective on August 15, 2020, shall become effective on August 15, 2020 at the rate of pay applicable to the applicable ranks of promotion.
3. Paragraph 41(a)(7) will be amended to reflect "School of Music, Theatre and Dance" instead of "Department of Music, Theatre and Dance."
4. Paragraph 30 will be amended to allow up to three four-credit courses or equivalent reduced primary work assignments for the period of the one-year extension.
5. Paragraph 74 will be amended to reflect 2020-2021 minimum pay of \$45,000.
6. Paragraph 150 shall be amended to maintain 2019-2020 levels of travel funds for 2020-2021 (\$565,000).
7. Paragraph 169 shall be amended to reflect the amount of research fellowships for 2020-2021 is \$340,000.
8. The April 2020 Letter of Agreement regarding accommodations due to the current pandemic to the tenure and promotion review process in Article VII of the Faculty Agreement is hereby amended to extend until the Faculty Agreement, as extended by this Letter of Agreement, expires. A copy of that amended Letter of Agreement is attached hereto as "June 2020 Amended LOA Regarding 'Tenure and Promotion Clocks'".
9. The April 2020 Letter of Agreement regarding voluntary online teaching by faculty is hereby amended to extend until the Faculty Agreement, as extended by this Letter of Agreement, expires. A copy of that amended Letter of Agreement is attached hereto as "June 2020 Amended LOA Regarding Online Instruction".
10. All other provisions of the contract remain unchanged during the term of this one-year extension.
11. The Parties understand that this Agreement is subject to ratification of the Board of Trustees of Oakland University and the membership of AAUP.

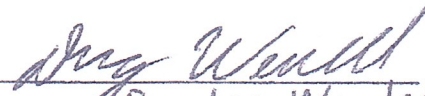
It is hereby agreed:

AAUP



 Its: Amy Pollard

 President

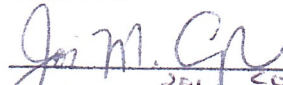


 Its: Douglas Wendell

 Chief Negotiator


Date: 6/2/20

OAKLAND



 Its: Jim M. Cullen

 AVP Academic Human Resources



 Its: Robert A. Beavin

 Chief Negotiator

Date: 6/4/20