



OAKLAND UNIVERSITY  
**aaup**

Greetings Members,

As we close out a very difficult semester and an even more difficult year, we are happy to share some good news. Most of you will remember the Pandemic Family Care survey we distributed earlier this semester, the results of which clearly indicated the widespread financial burdens our members have faced in light of increased family care needs throughout the course of this pandemic. We shared those results with Oakland in a Pandemic Faculty Family Care Grant proposal. In response, Oakland has begun working to secure funding for the Covid-19 Employee Emergency Fund (#30400), a fund created early on in the pandemic but quickly exhausted. Thankfully, Oakland has now secured almost \$30,000 in new funding. The OU-AAUP has committed an additional \$10,000 towards the fund. While the fund is not limited to family care needs, we have been assured that pandemic-related family care expenses will be considered eligible claims for hardship.

All faculty, indeed all university employees, may apply. The maximum award will be \$500 per request and, typically, only a single request per person will be considered. You can find the application form [here](#). It is a very short and simple application and we strongly encourage ALL of our impacted members to apply. We are well aware that a single \$500 award will not make our faculty whole, but we hope the funding can alleviate a small bit of the burden as well as overtly acknowledge the hardships being faced.

A special note of thanks to Beth Wallis, Karen Miller, Laila Guessous, Kathy Battles, Jacob Becker and Jo Reger for their help in this process. We can and do accomplish more when we consolidate our efforts and skills.

If you have any questions regarding the fund, please let us know. Any members inclined to contribute to the fund may do so [here](#).

Yours in Grateful Solidarity,

Amy