

MINUTES OF THE AAUP GENERAL MEMBERSHIP MEETING November 18, 2015

Mitton introduced members of the Executive Committee.

Mitton announced that he was recommending that Diane Hartmus continue as chapter Contract Officer. The membership will vote on the ratification of Hartmus as Contract Officer.

Mitton announced that he was recommending that Kevin Murphy continue as chapter Grievance Officer. The membership will vote on the ratification of Murphy as Grievance Officer.

Nominations Chair Anne Switzer announced the slate of candidates to fill the vacant Chapter Vice President position: Tom Discenna—Communication; Amy Spearman—English; and Mark Stone—Music.

Switzer allowed for nominations from the floor. There were none.

The membership will vote to fill the vacant chapter Vice President position.

Mitton opened discussion about Oakland's appointment of the new Chief Operating Officer. Concerns include: 1) there is no job description; 2) there was no open search; 3) there was no faculty input; 4) there was a conflict of interest because the new COO was on the Board of Trustees until the day before his appointment; and 5) Oakland General Counsel was asked by Ken Mitton if they advised the Board of Trustees regarding possible conflict of interest issues, but was told that such information could not be disclosed under a claim of client privilege. The AAUP believes we need to keep this issue in the "public eye".

Mitton reported on the Persona Non Grata arbitration ruling. A member had been removed from campus because of a claim of a conflict between the member and a student. The arbitrator ruled in the AAUP's favor because the administration did not follow due process as required by the OU/faculty agreement. A news item on this is available (by Kevin Grimm) on the OU-AAUP website. Oakland University was found to have violated due process in the contract. (Members can request a copy of the arbitration decision by contacting the OU-AAUP.)

Mitton reminded members that draft Merit Rubrics were due in December 15th. Mike Latcha is available to help advise units as they develop their rubrics.

Mitton announced that the Executive Committee had voted to suspend dues/fees collection during December, 2015. In part, the chapter was able to do this because bargaining support cost less than anticipated.

Mitton reminded members that have the HAP HMO that they need to select another option as HAP will not be an option effective January, 2016.

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A member asked what can be done about the COO conflict of interest. Mitton responded that we all need to keep an eye on this issue.

A member asked what was being done about last year's identity theft. Mitton responded that arrests had been made in another State (learned by Mitton from the IRS), but we have not learned from any body, including Oakland, where our information was lost. (A University vendor?)

The meeting adjourned at 1 pm.